

BE A PART OF OUR TEAM! MAXIMIZE YOUR POTENTIAL CORNWELL JACKSON



LIFE @ CORNWELLJACKSON

Our firm is comprised of over 40 team members, led by partners who share the mission of our firm - to help our clients succeed by providing superior customer service through a caring and entrepreneurial approach.

WHY YOU'LL LOVE WORKING WITH US:

- Abundant opportunity to work directly with clients and have a direct positive impact on the improvement of their business.
- Not a number. While we have a structure similar to larger accounting firms, our management team has a vested interest in the development of each employee's career.
- You will be treated like family.
- Your voice will be heard.
- Fun work environment (who knew accountants could be so much fun!).
- Dedicated workspace no hotelling.
- Accelerated road to the top, without the politics of larger firms.
- Relaxed work environment, less corporate feel.
- Willingness to invest in technology and educational resources.
- Develop great relationships with clients who appreciate your dedication and expertise.



DID YOU KNOW?

Our firm hosts over 10 team building events each year. One of them being a golf tournament that raises over \$40,000 for charity.

OUR CORE VALUES

Our **TEAM** is critical to the success of our firm and of our clients

We are COMMITTED to the professional and personal GROWTH OF OUR TEAM MEMBERS

We value our team and strive to foster a CULTURE that is both COLLEGIAL and FAMILY ORIENTED

Our team is ACCOUNTABLE to each other and to our clients

We pride ourselves on being GOOD NEIGHBORS IN OUR COMMUNITY through service

We are passionate about GETTING BETTER RESULTS for our clients

We strive to deliver EXCEPTIONAL SERVICE to our clients everyday

We foster a culture of ADVOCACY AND LEADERSHIP with our clients and our team

We recognize that it takes HARD WORK, DISCIPLINE AND DEDICATION every day to achieve exceptional results for our clients

We act with HONESTY AND INTEGRITY in everything we do



MORE THAN JUST ANOTHER JOB... GROW A CAREER!

We value the hard work of our team members, which is why we are constantly working to ensure that our firm's culture reflects our appreciation. Here are some of the many benefits that all of our employees enjoy:

DALLAS BASED FIRM
PERFORMANCE BASED COMPENSATION
CAREER ADVANCEMENT

MENTORSHIP OPPORTUNITIES

160 HOURS PTO + HOLIDAYS
BUSINESS CASUAL DRESS

DIVERSE EXPERIENCE & CLIENTELE

CPA EXPENSE REIMBURSEMENT & BONUS

WORK/LIFE BLEND

PROFESSIONAL DEVELOPMENT

HEALTH BENEFITS + 401K CONTRIBUTION

HANDS-ON PARTNERS

TECHNICAL TRAINING AND DEVELOPMENT

QUARTERLY FIRM EVENTS

COLLEGIAL WORKPLACE

CHARITABLE GIVING AND COMMUNITY INVOLVEMENT

DEVELOP AT YOUR OWN PACE

1ST YEAR MENTORSHIP TRAINING PROGRAM CLIENT AND PROSPECT EXPOSURE AWESOME COMPANY CULTURE



WHAT WE'RE LOOKING FOR:

Cornwell Jackson is looking for college students and graduates who want to be a part of our client centric team. In addition to the awesome benefits listed above, each CJ employee is given the opportunity to learn about tax compliance, auditing, mergers & acquisitions, tax planning, and business consulting services by working with management from beginning to end on a diverse collection of projects.

WHAT WE REQUIRE:

- Obtained or working towards Bachelor in Accounting.
- Excellent written and verbal communication.
- Strong computer skills, especially Microsoft Excel.
- Ability to travel locally to client offices.

SERVICES

Advisory
Mergers & Acquisitions
Financial Statement Audit and Attest
Benefit Plan Audit
Business Services
Business and Personal Tax

DID YOU KNOW?

70% of our team is under the age of 35.

INDUSTRIES

Auto Dealerships
Construction & Construction Services
Healthcare & Long Term Care
HUD Assisted Housing
Manufacturing & Distribution
Metals
Real Estate
Technology



